# CITY OF KIRKLAND REQUEST FOR PROPOSALS CONSULTANT FOR BUSINESS COUNSELLING & DEVELOPMENT JOB # 50-14-CMO

# **BACKGROUND**

The City of Kirkland Economic Development Office is focused on business retention and recruitment as well as promoting Kirkland as a great place to do business. The satisfaction of existing businesses and enabling them to succeed and grow in this city is important and also is key to attracting new businesses. Kirkland is unique in that it supports a business consultant position that offers free technical assistance to local businesses and assists with business recruitment and the promotion of Kirkland as a business location. The City's intention is to continue this service for the year 2015 as it is especially important to take advantage of the current vital market to attract business to Kirkland.

# **SCOPE OF WORK**

The City is seeking to retain a consultant to implement the City's business program. The consultant should allow for up to 20 hours per week with at least 80% of those hours committed to operating in Kirkland. The principal duties of the position are as follows:

- Provide technical assistance to business clients.
- Help to resolve issues between businesses and the City of Kirkland.
- Help find space for new businesses as well as existing businesses looking to relocate within the city.
- Provide periodic assistance on studies whose findings would help define issues and solutions to challenges that effect more than one business or business cluster.
- Revise City economic development website as well as related economic development sites to maintain currency and relevancy.
- Prepare articles about new businesses
- Provide monthly orientation sessions for new businesses, and presentation of other specialized workshops as requested.
- Meet regularly with the Economic Development Manager and provide briefings to the City Council and other City officials as requested.
- Other duties as requested.

#### **QUALIFICATIONS**

Applicants should have an undergraduate degree in business or a related field and preferably an MBA. Applicants should be knowledgeable about laws and regulations that impact small business operations in Washington cities. They should be familiar with City of Kirkland economic development policy and permitting considerations. They should have substantial experience in counseling small businesses. They must be accessible to Kirkland clients, including providing a consistent office/meeting space in Kirkland.

# **CONTRACT**

Consultant and the City will execute a standard City of Kirkland Professional Services Agreement (Attachment A).

# **ESTIMATED COST**

It is estimated that the total annual cost for services will be \$45,000-\$50,000.

# **TIMELINE**

RFP issued
Proposals due by 4:00pm
Interviews
November 20, 2014
December 10, 2014
Week of December 15
Contract work begins
January 1, 2015

# **SUBMISSION REQUIREMENTS**

- 1. A resume or statement of qualifications.
- 2. Three professional references.
- 3. A fee schedule including hourly rates, miscellaneous fees and other anticipated expenses.
- 4. Completed Noncollusion Affidavit (Attachment B)

# **SELECTION CRITERIA**

Proposals will be evaluated to determine the consultant or firm best suited to complete the project based on qualifications, experience and pricing including:

- Qualifications and experience as provided in a resume or statement of qualifications.
- Ability to effectively communicate and conduct presentations.
- · Cost of annual contract.
- Reference checks.

# **SUBMISSION INSTRUCTIONS**

Proposals are due in the office of the City's Purchasing Agent no later than 4:00 pm PST, December 10, 2014.

Proposals may be submitted in MS Word or PDF format by email to <a href="mailto:purchasing@kirklandwa.gov">purchasing@kirklandwa.gov</a> (Do not submit proposals as a Zip file).

Proposals may be mailed or delivered to:

City of Kirkland Attn: Purchasing Agent, Job # 50-14-CMO 123 5<sup>th</sup> Avenue Kirkland, WA 98033

# **QUESTIONS**

Questions regarding the scope of work are to be addressed to Ellen Miller-Wolfe, Economic Development Manager, at <a href="mailto:emwolfe@ci.kirkland.wa.us">emwolfe@ci.kirkland.wa.us</a>.

Questions regarding the RFP process are to be addressed to Barry Scott, Purchasing Agent, at <a href="mailto:bscott@ci.kirkland.wa.us">bscott@ci.kirkland.wa.us</a>.



The City on the city of the ci	of Kirkl dress i	and, Washington, a municipal corporation ("City") and, s ("Consultant"), agree and contract as follows:							
I.	SER	EVICES BY CONSULTANT							
	A.	The Consultant agrees to perform the services described in Attachment to this Agreement, which attachment is incorporated herein by reference.							
	В.	All services and duties shall be conducted and performed diligently, completely and in accordance with professional standards of conduct and performance.							
II.	CON	1PENSATION							
	A.	The total compensation to be paid to Consultant for these services shall not exceed \$, as detailed in Attachment							
	B.	Payment to Consultant by the City in accordance with the payment ceiling specified above shall be the total compensation for all work performed under this Agreement and supporting documents hereto as well as all subcontractors' fees and expenses, supervision, labor, supplies, materials, equipment or the use thereof, reimbursable expenses, and other necessary incidentals.							

- C. The Consultant shall be paid monthly on the basis of invoices submitted. Invoicing will be on the basis of percentage complete or on the basis of time, whichever is applicable in accordance with the terms of this Agreement.
- D. The City shall have the right to withhold payment to Consultant for any work not completed in a satisfactory manner until such time as Consultant modifies such work to the satisfaction of the City.
- E. Unless otherwise specified in this Agreement, any payment shall be considered timely if a warrant is mailed or is available within 45 days of the date of actual receipt by the City of an invoice conforming in all respects to the terms of this Agreement.

#### III. TERMINATION OF AGREEMENT

The City or the Consultant may terminate this Agreement at any time, with or without cause, by giving ten (10) days' notice to the other in writing. In the event of termination, all finished or unfinished reports, or other material prepared by the Consultant pursuant to this Agreement, shall be provided to the City. In the event the City terminates prior to completion without cause, consultant may complete such analyses and records as may be necessary to place its files in order. Consultant shall be entitled to receive just and equitable compensation for any satisfactory work completed on the project prior to the date of termination, not to exceed the payment ceiling set forth above.

#### IV. OWNERSHIP OF WORK PRODUCT

- A. Ownership of the originals of any reports, data, studies, surveys, charts, maps, drawings, specifications, figures, photographs, memoranda, and any other documents which are developed, compiled or produced as a result of this Agreement, whether or not completed, shall be vested in the City. Any reuse of these materials by the City for projects or purposes other than those which fall within the scope of this contract or the project to which it relates, without written concurrence by the Consultant will be at the sole risk of the City.
- B. The City acknowledges the Consultant's plans and specifications as instruments of professional service. Nevertheless, the plans and specifications prepared under this Agreement shall become the property of the City upon completion of the work. The City agrees to hold harmless and indemnify consultant against all claims made against Consultant for damage or injury, including defense costs, arising out of any reuse of such plans and specifications by any third party without the written authorization of the Consultant.
- C. Methodology, materials, software, logic, and systems developed under this contract are the property of the Consultant and the City, and may be used as either the consultant or the City sees fit, including the right to revise or publish the same without limitation.

### V. GENERAL ADMINISTRATION AND MANAGEMENT

The			_ for t	the City	of Kirl	kland sl	hall rev	iew ar	ıd appı	rove	the
Consultant's	invoices	to the	City	under	this	Agreer	ment,	shall	have	prim	nary
responsibility	for ove	rseeing	and	approvii	ng se	rvices	to be	perfo	rmed	by	the
Consultant, a	nd shall co	oordinat	e all co	ommunic	cation	s with t	he Con	sultant	from	the C	ity.

# VI. COMPLETION DATE

The	estimated	completion	date	for	the	Consultant's	performance	of	the	services
spec	ified in Sec	tion $\dot{ ext{I}}$ is $\_\_$				•	•			

Consultant will diligently proceed with the work contracted for, but consultant shall not be held responsible for delays occasioned by factors beyond its control which could not reasonably have been foreseen at the time of the execution of this Agreement. If such a delay arises, Consultant shall forthwith notify the City.

#### VII. SUCCESSORS AND ASSIGNS

The Consultant shall not assign, transfer, convey, pledge, or otherwise dispose of this Agreement or any part of this Agreement without prior written consent of the City.

# VIII. NONDISCRIMINATION

Consultant shall, in employment made possible or resulting from this Agreement, ensure that there shall be no unlawful discrimination against any employee or applicant for employment in violation of RCW 49.60.180, as currently written or hereafter amended, or other applicable law prohibiting discrimination, unless based upon a bona fide occupational qualification as provided in RCW 49.60.180 or as otherwise permitted by other applicable law. Further, no person shall be denied or subjected to discrimination in receipt of the benefit of any services or activities made

possible by or resulting from this Agreement in violation of RCW 49.60.215 or other applicable law prohibiting discrimination.

# IX. HOLD HARMLESS/INDEMNIFICATION

Consultant shall defend, indemnify and hold the City, its officers, officials, employees and volunteers harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of or resulting from its negligence or breach of any of its obligations in performance of this Agreement.

In the event of liability for damages arising out of bodily injury to persons or damages to property caused by or resulting from the concurrent negligence of the Consultant and the City, its officers, officials, employees, and volunteers, the Consultant's liability hereunder shall be only to the extent of the Consultant's negligence. It is further specifically and expressly understood that the indemnification provided herein constitutes the Consultant's waiver of immunity under Industrial Insurance, Title 51 RCW, solely for the purposes of this indemnification. This waiver has been mutually negotiated by the parties. The provisions of this section shall survive the expiration or termination of this Agreement.

# X. LIABILITY INSURANCE COVERAGE

The Consultant shall procure and maintain for the duration of the Agreement, insurance against claims for injuries to persons or damage to property which may arise from or in connection with the performance of the work hereunder by the Consultant, its agents, representatives, or employees. A failure to obtain and maintain such insurance or to file required certificates and endorsements shall be a material breach of this Agreement.

Consultant's maintenance of insurance as required by the agreement shall not be construed to limit the liability of the Consultant to the coverage provided by such insurance, or otherwise limit the City's recourse to any remedy available at law or in equity.

# A. Minimum Scope of Insurance

Consultant shall obtain insurance of the types described below:

- Automobile Liability insurance covering all owned, non-owned, hired and leased vehicles. Coverage shall be written on Insurance Services Office (ISO) form CA 00 01 or a substitute form providing equivalent liability coverage. If necessary, the policy shall be endorsed to provide contractual liability coverage.
- Commercial General Liability insurance shall be written on ISO occurrence form CG 00 01 and shall cover liability arising from premises, operations, independent contractors and personal injury and advertising injury. The City shall be named as an additional insured under the Consultant's Commercial General Liability insurance policy with respect to the work performed for the City.
- 3. <u>Workers' Compensation</u> coverage as required by the Industrial Insurance laws of the State of Washington.
- 4. Professional Liability insurance appropriate to the Consultant's profession.

# B. Minimum Amounts of Insurance

Consultant shall maintain the following insurance limits:

- 1. <u>Automobile Liability</u> insurance with a minimum combined single limit for bodily injury and property damage of \$1,000,000 per accident.
- 2. <u>Commercial General Liability</u> insurance shall be written with limits no less than \$1,000,000 each occurrence, \$2,000,000 general aggregate.
- 3. <u>Professional Liability</u> insurance shall be written with limits no less than \$1,000,000 per claim and \$1,000,000 policy aggregate limit.

# **C. Other Insurance Provisions**

The insurance policies are to contain, or be endorsed to contain, the following provisions for Automobile Liability and Commercial General Liability insurance:

- The Consultant's insurance coverage shall be primary insurance as respects the City. Any insurance, self-insurance, or insurance pool coverage maintained by the City shall be excess of the Consultant's insurance and shall not contribute with it.
- The Consultant shall provide the City and all Additional Insureds for this
  work with written notice of any policy cancellation, within two business days
  of their receipt of such notice.

# D. **Acceptability of Insurers**

Insurance is to be placed with insurers with a current A.M. Best rating of not less than A:VII.

#### E. Verification of Coverage

Consultant shall furnish the City with original certificates and a copy of the amendatory endorsements, including but not necessarily limited to the additional insured endorsement, evidencing the insurance requirements of the Consultant before commencement of the work.

#### F. Occurrence Basis

Any policy of required insurance shall be written on an occurrence basis.

# XI. COMPLIANCE WITH LAWS/BUSINESS LICENSE

The Consultant shall comply with all applicable State, Federal, and City laws, ordinances, regulations, and codes. Consultant must obtain a City of Kirkland business license or otherwise comply with Kirkland Municipal Code Chapter 7.02.

# XII. FUTURE SUPPORT

The City makes no commitment and assumes no obligations for the support of Consultant activities except as set forth in this Agreement.

# XIII. INDEPENDENT CONTRACTOR

Consultant is and shall be at all times during the term of this Agreement an independent contractor and not an employee of the City. Consultant agrees that he or she is solely responsible for the payment of taxes applicable to the services performed under this Agreement and agrees to comply with all federal, state, and local laws regarding the reporting of taxes, maintenance of insurance and records, and all other requirements and obligations imposed on him or her as a result of his or her status as an independent contractor. Consultant is responsible for providing the office space and clerical support necessary for the performance of services under this Agreement. The City shall not be responsible for withholding or otherwise deducting federal income tax or social security or for contributing to the state industrial insurance of unemployment compensation programs or otherwise assuming the duties of an employer with respect to the Consultant or any employee of Consultant.

# XIV. EXTENT OF AGREEMENT/MODIFICATION

This Agreement, together with all attachments and addenda, represents the final and completely integrated Agreement between the parties regarding its subject matter and supersedes all prior negotiations, representations, or agreements, either written or oral. This Agreement may be amended only by written instrument properly signed by both parties.

# XV. ADDITIONAL WORK

The City may desire to have the Consultant perform work or render services in connection with the project other than provided for by the express intent of this contract. Any such work or services shall be considered as additional work, supplemental to this contract. Such work may include, but shall not be limited to, \_\_\_\_\_\_. Additional work shall not proceed unless so authorized in writing by the City.

Authorized additional work will be compensated for in accordance with a written supplemental contract between the Consultant and the City.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the dates written below:

CONSULTANT:	CITY OF KIRKLAND:
Ву:	By: Marilynne Beard, Deputy City Manager
Date:	Date:

# CITY OF KIRKLAND NONCOLLUSION AFFIDAVIT

STATE OF WASHINGTON )								
) SS COUNTY OF KING )								
The undersigned, being duly sworn, de association, co-partnership or corporation indirectly entered into any agreement, pataken any action in restraint of free consubmission of a proposal to the Owner for described as follows:	h herein named has not either directly or articipated in any collusion, or otherwise appetitive bidding in the preparation and							
Consultant for Business Counselling & Development, Job number 50-14-CMO								
FIRM NAME	AUTHORIZED SIGNATURE							
Sworn to before me, this2014.	_day of,							
	Notary Public in and for the State of Washington Residing at My Commission Expires							